

August 2025

CURRICULUM VITAE

Lanie Richards

Department of Political Science
University of North Texas
1155 Union Circle
Denton, TX 76203
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EDUCATION

PhD, Political Science, expected May 2026, University of North Texas, Denton, Texas.

Dissertation: “Congressional Conflict: How Increases in Racial and Gender Diversity Shape Legislator Backlash”

Committee: Dr. Matthew Eshbaugh-Soha, Dr. Ashley English, Dr. Brian Hamel, Dr. Natasha Altema, Dr. Idean Salehyan

BA, Political Science and Psychology, 2021 University of Arkansas, Fayetteville, Arkansas

WORKS IN PROGRESS

English, Ashley, Meredith Niezgoda, **Lanie Richards**, Season Hoard, and Sydney Smith. Forthcoming (2026). “Implementation of Equal Pay at the Federal and State Levels in the USA: The Imperative of Gender Accommodation.” In *Implementation When Policy Fails: The Uphill Battle for Equal Pay*, eds. Isabelle Engeli and Amy Mazur. Oxford University Press.

English, Ashley, and **Lanie Richards**. “Insufficient Intersectionality: The Limits of Federal Wage Discrimination Lawsuits.” (Revised and Resubmitted at *Politics & Gender*)

Hamel, Brian, and **Lanie Richards**. “District Size and Proximity to the Pork Barrel in Congressional Elections.” (Revised and Resubmitted at *Legislative Studies Quarterly*)

Eshbaugh-Soha, Matthew and **Lanie Richards**. “Local Newspaper Coverage of Congress.” (Under review at *Social Science Quarterly*)

Eshbaugh-Soha, Matthew and **Lanie Richards**. “Immigration and the Wall: A Failed Strategy of Public Attention.” (invited book chapter in *The First Trump Term: Scholars Assess Its Unprecedented Impact on the American Presidency and the Future of the Republic*; scheduled to be submitted to SUNY Press)

GRANTS and HONORS

Charldean Newell Scholarship (competitive department scholarship), University of North Texas, 2022-present.

Toulouse Graduate School Travel Grant Award (\$500), University of North Texas, 2025.

CLASS Graduate Student Support Grant (\$325), University of North Texas, 2025.

Department of Political Science Travel Grant (\$500), University of North Texas, 2025.

CLASS Graduate Student Support Grant (\$500), University of North Texas, 2024.

Department of Political Science Travel Grant (\$500), University of North Texas, 2024.

Toulouse Graduate School Student Research Award (\$300), University of North Texas, 2024.

Most Outstanding Teaching Assistant in Political Science, University of North Texas, 2024.

Most Outstanding Research Assistant in Political Science, University of North Texas, 2023.

McAlister Society Award (competitive department scholarship), University of North Texas, 2021.

Tuition Benefit Program Scholarship (competitive department scholarship), Toulouse Graduate School, University of North Texas, 2021.

CONFERENCE PRESENTATIONS

“Congressional Backlash: The Effect of Committee Makeup of Interruption Dynamics”
Upcoming Presentation at the American Political Science Association Conference,
September 13th, 2025

“Congressional Backlash: The Effect of Committee Demographics on Representative Behavior.” Presented at the Midwestern Political Science Association Conference, April 4th, 2025

“Does Descriptive Representation Lead to Congressional Polarization: A Test of Integrated Threat Theory.” Presented at the Midwestern Political Science Association Conference, April 5th, 2024

“The Effect of Descriptive Representation on Minority Voter Turnout.” Presented at the Politics of Race, Immigration, and Ethnicity Consortium, November 17th, 2023

“Diverse Representation to Polarization in Congress.” Presented at the Annual Meeting of the Southwestern Social Science Association, April 1st, 2023

RESEARCH EXPERIENCE

Research Assistant (data collection). University of North Texas, Denton, Texas, 2025.
Supervisor: Dr. Leslie Finger

Research Assistant (data collection). University of North Texas, Denton, Texas, 2024.
Supervisor: Dr. Matthew Eshbaugh-Soha

Research Assistant (qualitative coding in NVivo). University of North Texas, Denton, Texas, 2022-2023. Supervisor: Dr. Ashley English

TEACHING EXPERIENCE

PSCI 2315 Honors U.S. Political Behavior and Policy. University of North Texas. Denton, Texas, Fall 2024.

PSCI 2305 U.S. Political Behavior and Policy. University of North Texas. Denton, Texas, Fall 2025.

PSCI 3110 Legislative Politics. University of North Texas. Denton, Texas, Spring 2026 (upcoming).

Teaching Assistantships

PSCI 2306 U.S. and Texas Constitutions and Institutions, University of North Texas, Denton.

- Dr. Yu-hsien Sung, Summer 2025.
- Dr. Gabriela Okundaye, Spring 2025.
- Dr. Gloria Cox, Fall 2021, Spring 2022, Fall 2022, Spring 2023.
- Dr. Andrew Enterline, Fall 2021.

PSCI 2305 U.S. Political Behavior and Policy, University of North Texas, Denton.

- Dr. Kimi King, Spring 2024.
- Dr. Nichole Gligor, Spring 2023.
- Dr. Wendy Watson, Spring 2022.

SERVICE

Vice President of Departmental Relations, Political Science Graduate Student Organization, University of North Texas, Denton Texas, 2025-present.

Graduate Studies Committee, University of North Texas, Denton, Texas, 2024-2025.

President, Political Science Graduate Student Organization, University of North Texas, Denton, Texas, 2024-2025.

Vice President of Operations, Political Science Graduate Student Organization, University of North Texas, Denton, Texas, 2023-2024.

First Year Student Mentor, Political Science Graduate Student Association, University of North Texas, Denton, Texas, 2022-present.

Political Science Graduate Student Association Member, University of North Texas, Denton, Texas, 2021-present.

REFERENCES

Dr. Matthew Eshbaugh-Soha

Dr. Ashley English

Dr. Brian Hamel